

SHRI SHIKSHAYATAN COLLEGE

11, LORD SINHA ROAD, KOLKATA - 700071

ANTI RAGGING CELL

Ragging is strictly prohibited in the college premises. Instances of ragging will be dealt with seriously by the anti-ragging cell, Contact:

+919830639872

Anti-ragging and Sexual Harassment within the Campus: Rules and Regulations

Based on the orders of the Hon'ble Supreme Court of India, in 2009, UGC vide its letter no. F.1-16/2007 (CPP-II) dated June 17, 2009, has directed that any kind of ragging is strictly prohibited in higher education institutes.

Forms of Ragging:

- *Display of noisy, disorderly conduct, teasing, excitement by rough or rude treatment or handling, including rowdy, undisciplined activities which cause or likely to cause annoyance, undue hardship, physical or psychological harm or raise apprehensive fear in a fresher.*
- *Asking the students to do any act or perform something which cause him/her shame or embarrassment or danger to his/her life.*
- *Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or fresher.*
- *Exploiting the services of a fresher or any other student for completing the academic task assigned to an individual or group.*
- *Any act of financial extortion or forceful expenditure burden.*
- *Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person.*
- *Any act of abuse by spoken words, emails, posts that cause discomfort to a fresher.*
- *Any act that affects the mental health and self-confidence of a fresher.*

Punishment for participation in/or abetment of ragging:

- *Cancellation of admission*
- *Suspension from attending classes*
- *Withholding/withdrawing scholarship/fellowship/freeship and other benefits.*
- *Debarring from appearing in any test/examination or other evaluation process*

- *Withholding results.*
- *Debarring from representing the institution.*
- *Rustication from the institution for periods varying from 1 to 4 semesters or equivalent period.*

Based on the Vishaka Guidelines by the Hon'ble Supreme Court in 2010, Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, Commonly Sexual Harassment Act was passed at the Legislative Assembly on December 9, 2013. The college authorities provide a mechanism to redress grievances pertaining to sexual harassment within the college premises.

Forms of Sexual Harassment:

- *Any unwelcome sexually determined acts or behaviour (whether directly or by implication) such as physical contact and advances, demand or request for sexual favours, sexually coloured remarks, showing pornography, or any other unwelcome physical, verbal or non-verbal conduct of sexual nature.*
- *The presence or occurrence of circumstances of implied or explicit promise of preferential treatment, threat of detrimental treatment, interference with work or creating an intimidating or offensive or hostile work environment, or humiliating treatment likely to effect a persons' health or safety.*

Redressal:

- *Cancellation of admission.*
- *Suspension from attending classes/duties*
- *Withholding/withdrawing scholarship/fellowship/freeship and other benefits.*
- *Debarring from appearing in any test/examination or other evaluation process.*
- *Withholding results.*
- *Debarring from representing the institution.*
- *Rustication from the institution for periods varying from 1 to 4 semesters or equivalent period.*

Incidents of ragging and/or sexual harassment should be reported in writing to any of the following members of the Complaints Cell, Shri Shikshayatan College, 11, Lord Sinha Road, Kolkata – 700071.

Members:

Dr. Aditi Dey, Principal

Dr. Indrani Saha, In Charge - Evening Section

Dr. Susmita Gupta, Dept. Of Geography

Sri. Subir Chakraborty, Dept. Of Journalism and Mass Communications

Smt. Sanchita Roy Choudhury, Dept. of Commerce, Morning

GRIEVANCE REDRESSAL CELL, SHRI SHIKSHAYATAN COLLEGE

Members:

- Dr. Aditi Dey, Principal
- Dr. Priti Singhi, Teachers' Council Secretary and Assistant Professor in Hindi
- Dr. Susmita Sen, Associate Professor in Geography
- Smt. Swagata Mukherjee, Assistant professor in Commerce

Mechanism of grievance redressal:

- Classifying grievances
- Identifying grievances on the nature of issues as classified per se:
 1. Infrastructure
 2. Teaching learning
 3. Co-curricular activities
 4. College rules
 5. Library
 6. ICT
 7. Student support
 8. Administration
 9. Others

Redressal of grievances done as far as practicable on the basis of issues as per the above classification by the Committee